

TIPS From T.I.P.

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OWNED BY THOSE WE SERVE

June 2023

Brooklyn, Iowa

2023 Annual Meeting Format and Director Election Process Changes

Annual Meeting Format - Due to the major road construction project effecting the location where we normally have our Annual Meeting, the Board of Directors has decided to change the format of our annual meeting to a "Business Only" meeting this year.

The Business Only Annual Meeting will be held on Wednesday, August 23 at 1:00 pm at the Brooklyn headquarters (612 W Des Moines St., Brooklyn, Iowa) and is open to member-owners to attend in-person.

- Please note that there will be no meal, membership gifts or prize drawing at the meeting.
- NO VOTING will take place at the meeting

T.I.P. REC appreciates your cooperation and understanding as we adapt to the challenges posed by the construction projects taking place in Brooklyn this year. All reports and materials normally presented at the Annual Meeting will be available to you on our website www.tiprec.com

<u>Director Election Process</u> - For your convenience and to give more member-owners the opportunity to vote in the Board election, your Board of Directors has also decided to implement voting by Mail-In Ballot or electronically using your SmartHub account. There will be NO in-person voting for the Director election.

Member-owners will receive an Election packet in mid-July that will have a cover letter explaining the new voting process, a Mail-In Ballot to vote, and Candidate Bios for those running in the election.

*All memberships casting a vote will receive a \$5.00 bill credit. Additionally, your name will be entered for a chance to win one of two grand prizes: Apple iPad 10 or Green Mountain Grill. Attendance at the Business Only meeting IS NOT required. Winners will be notified late August and arrangements will be made to deliver the prizes to the winners.

To ensure a fair election, T.I.P. REC has engaged a neutral 3rd party vendor to manage the election and tabulate the ballots. It is very important that you, as a member-owner vote in the election, as your vote will count toward meeting the quorum requirement for the Business Annual Meeting.

Directors Receive Training Certificates



Your cooperative is pleased to announce that three more directors have completed the first step in the National Rural Electric Cooperative Association's (NRECA) director training. Pictured above left to right: Directors Randy Upah, Jerry Henning and James DeSmet who received their Credentialed Cooperative Director (CCD) certificates.

T.I.P. REC provides quality education and training for your board of directors so they are knowledgeable of issues that effect the operations of your cooperative. This training enables our directors to make informed decisions that will guide the cooperative to a successful future.

A Touchstone Energy® Cooperative 🗡



CONGRATULATIONS

T.I.P. Rural Electric Cooperative 2023 Scholarship Winners!

Lineworker Awarded \$1,000 Scholarship, Students and Intern Awarded \$500 Scholarships



Cale Reding BGM High School Intern Scholarship Northwest Iowa Community College Powerline Program



Conner Parker
Williamsburg High School
Lineworker Scholarship
Northwest Iowa
Community College
Powerline Program



Sawyer Callahan BGM High School Northwest Iowa Community College Powerline Program



Reid Nowotny
HLV Community School
Iowa Lakes Community
College
Aviation



Dakota Hammen Keota High School DMACC Liberal Arts



Ryleigh Van Den Heuvel Sigourney High School Central College Communications/Art/ Graphic Design



Katie Husak South Tama County High School Iowa State University Music



Macy Schmidt
Tri-County Community
Schools
Central College
Kinesiology



Gavin Jensen
Williamsburg High School
Coe College
Kinesiology/Exercise
Science





Advance Notice of Business Only Member's Meeting

In preparation for the Annual Meeting of the members, August 23, 2023, the following information is provided.

Membership

The Association shall have no capital stock, but membership in the Association shall be evidenced by a certificate of membership or an accepted membership application.

Annual Meeting

At each regular Annual Meeting thereafter, a number of directors equal to the number of directors whose terms expire at the time of such meeting shall be elected to hold office for the term of three (3) years, and until their respective successors shall have been elected and qualified. No person shall be eligible to become or remain a board member of the Association who is not a member receiving electric service to their principal place of residence from the Association. No person shall be eligible to become or remain a board member of the Association if the person is in any way employed by or financially interested in a competing enterprise of a business selling electric energy or supplies to the Association, or a business primarily engaged in selling electrical or plumbing appliances. Upon establishment of the fact that a board member is holding the office in violation of any of the foregoing provisions, the board shall remove such board member from office.

A member shall not become or remain eligible for the office of director if such member or their spouse has a relative as hereinafter defined working fulltime for the Cooperative. A relative for this purpose shall be defined as such member's parents, grandparents, children, grandchildren, brothers, sisters, nieces, nephews, greatnieces, great-nephews, aunts, uncles, great-aunts, greatuncles or first cousins and in addition any spouse of any of the foregoing persons.

Nominations

The nominees for the position of Director shall be named by a nominating committee, which nominating committee shall consist of two persons from each of three geographical areas. Said committee shall be named by the Board of Directors of the Cooperative. Said committee shall strive to select two nominees from each geographical area and the persons thus selected shall be reported to the Annual Meeting. The names shall be submitted to the Secretary of the Cooperative not less than 30 days prior to the Annual Meeting so that printed ballots can be prepared.

Members of the Cooperative shall be reminded of their opportunity to suggest persons to the Board for said nominating committee in the newsletter of the Cooperative several months prior to the annual meeting, or by such other means as deemed appropriate by the Board of Directors. The members shall also be reminded of their opportunity to suggest nominees to said nominating committee as candidates for the position of director after such committee has been appointed. No nominations shall be received from the floor at the time of the Annual Meeting.

Editor's Choice Contest Winner



Congratulations to Dennis Moon for winning the Iowa Electric Cooperative Living magazine's Editor's Choice Contest! Dennis is pictured above holding the CTECHi Portable Power Station he won that can be used for outdoor travel and camping, plus emergency charging of devices at home. We hope you enjoy your prize!

Energy Efficiency Tip of the Month

Looking for additional ways to save energy this summer? Your laundry room is a great place to start. Wash clothes with cold water, which can cut one load's energy use by more than half. Your washing machine will use the same amount of energy no matter the size of the clothes load, so fill it up when you can. When drying clothes, separate the heavier cottons. Loads will dry faster and more evenly if you separate heavier cottons like linens and towels from your lightweight clothing.

*Your T.I.P. REC office will be closed Tuesday, July 4th. Have a safe holiday!

2023 Shine the Light Contest



Guided by our cooperative commitment to community, Iowa's electric co-ops are excited to have our Shine the Light contest in June to celebrate local volunteers.

This year, the donation amount will increase to \$2,500 for each winner. Contest rules and more about the nomination process are available at <u>iowashinethelight.com</u>. The contest will accept nominations June 1-30.

The contest encourages REC members across the state to nominate local individuals from their communities who go above and beyond as volunteers. Three winners are selected from the entries and receive a monetary donation to their favorite charity. All winners will be highlighted in the *Iowa Electric Cooperative Living* magazine.

Clay Morse Visits T.I.P. REC



Pictured above right is retired General Manager, Dean A. Huls, and Youth Tour winner, Clay Morse.

On April 18, Clay visited the cooperative and toured the facilities and was introduced to several employees. He also received a \$100 gift certificate to purchase supplies for his trip.

We hope Clay has an amazing time and we look forward to hearing about his trip when he returns.

Welcome Chase



Pictured above left to right: General Manager, Scott Long, Apprentice Lineman, Chase Witte and retired General Manager, Dean A. Huls.

TI.P. REC would like to welcome Chase and say a huge THANK YOU for starting early and helping repair the storm damage and restore power from the March tornadoes. He joins our Sigourney crew as an Apprentice Lineman.

Chase graduated the Powerline Program at Northwest Iowa Community College at Sheldon and previously worked for Lyon Rural Electric Cooperative in Rock Rapids.

In his spare time, Chase enjoys hunting, sprint car racing and anything outdoors.

Chase looks forward to working at T.I.P. REC because it's a safe and reliable company that he knows will help him become a good lineman.

We are delighted to have Chase join our T.I.P. REC family!

NOTICE: The Brooklyn office will be closed on Wednesday, June 14 from 7:00 am till Noon for an all-employee meeting.

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TIPS from T.I.P. is published monthly for members of T.I.P. Rural Electric Cooperative, 612 W. Des Moines St., Brooklyn, Iowa 52211.